GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services -Department for WCDA&SCs - Departmental Proceedings against Smt.M.Ganga Bhavani, former ACDPO, Sankavaram and now retired as CDPO, ICDS Project, Sankavaram –Departmental proceedings under rule 9 of AP Revised Pension Rules, 1980 - Article of Charges - Issued.

DEPT FOR WOMEN, CHILDREN, DIFFERENTLY ABLED & SENIOR CITIZENS

G.O.RT.No. 101 **Dated: 13-11-2024**

Read the following:-

1. V&E Report No.79(C.No.2653,4571,2769.3406,4148,1981,3172, 3477,4461/V&E/D2/2019&5714,6359/V&E/D2/19)Dt.20.11.19.
2. Govt.Memo.No.WDC01/130/ESTT/2020-3, dt:09.02.2024 of the Dept for WCDA&SCs.
3. G.O.Ms.No.4, WCDA&SC Dept., dated.12.02.2024.
4. G.O.Ms.No.18, WCDA&SCs dept., dt.21.08.2024.

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ORDER:

In pursuance of the sanction accorded by the Government under sub-clause (i) of clause (b) of sub-rule (2) of Rule 9 of AP Revised Pension Rules, 1980 for instituting departmental proceeding against Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram and now retired as CDPO, ICDS Project, Sankavaram vide reference 3rd and 4th read above, it is to proposed to hold an enquiry against Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram and now retired as CDPO, ICDS Project, Sankavaram in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A statement of imputation of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure–II). A List of documents by which and a list of witnesses by whom the articles of charges are proposed to be sustained are also enclosed (Annexure III and IV).

3. Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram and now retired as CDPO, ICDS Project, Sankavaram is directed to submit her written statement of the defense within 10 days of the receipt of this memorandum, and also to state whether she desires to be heard in person.

4. Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram and now retired as CDPO, ICDS Project, Sankavaram is informed that an inquiry will be held only in respect of those article of charges which are not admitted. She should, therefore, specifically admit or deny the article of charge.

5. Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram and now retired as CDPO, ICDS Project, Sankavaram is further informed that if she does not submit her written statement of defense on or before the date specified above or does not appear in person before the enquiry authority or otherwise fails or refuses to comply with the provision of rule 20 of APCS (CCA) Rules 1991 and the directions issued in pursuance of schedules, the enquiry authority will hold an Ex-Parte enquiry against her and further action will be processed based on the material available on records.

6. Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram is invited to Rule 24 of the A.P. Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to furtherance of her interest in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter with these proceedings it will be presumed that she is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of Rule 24 of APCS (Conduct) Rules, 1964.

7. The receipt of the G.O. along with the copies of the basis of charges be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A SURYA KUMARI
SECRETARY TO GOVERNMENT

To
Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram, **through** the Director, WD&CW Dept, AP, Guntur.

The Director, WD&CW Dept., AP, Guntur with a direction to serve the G.O to the said individual with dated signature and submit served copy.

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-I

Article of charge framed against Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram and now retired as CDPO, ICDS Project, Sankavaram.

That Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram and now retired as CDPO, ICDS Project, Sankavaram has committed grave misconduct in as much as:

Charge: Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram While attending the duty of Child Development Project Officer Sankavaram has failed to visit every AWC at least once in every six months and write instructions in visitors register whenever she visited AWC and get compliances from concern AWW, But she failed to do so. Though she has given 2 memos to 3 Anganwadi workers, conditions are not changed. Due to her slack in supervision only those three AWCs are working in such a bad condition. She has shown negligence in discharging legitimate duties, the stake holders lost the benefits provided through AWC.

Thus Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram by her above mentioned acts has shown gross negligence in discharging her legitimate duties which constitutes misconduct and lack of devotion to duty and commission of an act unbecoming of a Government servant and thereby contravened the Rule 3(1)(2) of APCS (Conduct) Rules 1964.

A SURYA KUMARI
SECRETARY TO GOVERNMENT

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-II

Statement of imputations of misconduct in support of articles of charge framed against Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram and now retired as CDPO, ICDS Project, Sankavaram.

Facts and evidences:

The Government forwarded the V&E Report No.79, dt: 20-11-2019 vide Memo No. WDC01/130/Estt/2020-1, Dt: 26-02-2020 and directed to initiate common disciplinary proceedings under Rule - 24 of the A.P.C.S (CC&A) Rules, 1991 against all the erring Government Officers, who are involved in the case.

As per the Vigilance Report No.79 (C.No.2653,4571, 2769, 3406, 4148, 1981, 3172, 34774461/V&E/D2/2019, & 5714, 6359/V&E/D2/2018), Dt: 20-11-2019, the Vigilance and Enforcement officers conducted surprise inspections on various Anganwadi Centres randomly picked across the state in the wake of several adverse reports and observations as regards the functioning of Anganwadi Centres. During the visit to Anganwadi centres, the records are not maintained in Code No.03,106 Anganwadi centres, Stock is not available in Code No.03-Anganwadi centre and Code No.105 Anganwadi centre is locked in Sankavaram ICDS Project.

The version of the CDPO is as follows:

1. She visited those three Anganwadi centres last month and gave instructions to AWWS and regarding code No.03 Anganwadi centre she has instructed so many times for maintaining records. She further stated that AWW of Code No.105 AWC did not inform about her health problem on that day and she had not given any written instructions to any AWW.

The Vigilance and Enforcement report stated that the CDPO version is not convincing. She is supposed to visit every AWC at least once in every six months and write instructions in visitors register whenever she visited AWC and get compliances from concern AWW, but she failed to do so. Though she has given 2 memos to 3 Anganwadi workers, conditions are not changed. Due to her slack in supervision only those three AWCs are working in such a bad condition. Due to her gross negligence in discharging her legitimate duties, the stake holders are suffering. Hence, the report recommended action as deemed ft.

Thus Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram and now retired as CDPO, ICDS Project, Sankavaram by her above mentioned acts has shown gross negligence in discharging her legitimate duties which constitutes misconduct and lack of devotion to duty and commission of an act unbecoming of a Government servant and thereby contravened the Rule 3(1)(2) of APCS (Conduct) Rules 1964.

A SURYA KUMARI
SECRETARY TO GOVERNMENT

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-III

List of documents by whom the article of charge framed against Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram are proposed to be sustained.

1. V&E Report No.79 (C.No.2653,4571,2769,3406,4148,1981,3172,3477, 4461/V&E/D2/2019& 5714,6359/ V&E/D2/2019) Dt: 20-11-2019.
2. Memo. No WDC01/130/Estt/2020-1, dt: 26-02-2020. Of Principal Secretary To Govt, WCDA&SC dept, Govt of A.P.
3. Memo.No.WDCO1/130/ESTT/2020-3.Dt.09.02.24.of Principal Secretary To Govt, WCDA&SC dept, Govt of A.P.

A SURYA KUMARI
SECRETARY TO GOVERNMENT

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE – IV

List of witnesses by whom the article of charge framed Smt.M.Ganga Bhavani Retired ACDPO, Sankavaram are proposed to be sustained.

--- Nil –

A SURYA KUMARI
SECRETARY TO GOVERNMENT

//FORWARDED:: BY ORDER//

SECTION OFFICER